

Report on the
Faculty Oversight & Appeals Committee (FAOC)
activities for the 2007-2008 Academic year

by

Tom Clausen (Chair)

This is a preliminary report that will be followed up in June or July of this year with a final report. It is unfortunate that two items before the FAOC have not been completed by the end of the academic year but there is a very reasonable expectation that the delays will not extend beyond the first half of the summer. I apologize in advance for any difficulties this incomplete report may cause individuals.

The major issue before the FAOC committee was to oversee the reviews of the following Group A and Group B administrators to ensure the rules set forth by the Faculty Senate were adhered to.

Group A administrator reviews:

1. Eric Madsen, Dean, School of Education
2. Denis Wiesenburg, Dean, School of Fisheries and Ocean Sciences
3. Roger Smith, Director, Geophysical Institute

Group B administrator reviews:

1. Clara Johnson, Director, Interior Aleutians Campus, CRCD
2. Deborah McLean, Director, Bristol Bay Campus, CRCD
3. Curt Madision, Director, Center for Distance Education & Independent Learning, CRCD
4. Gordon Pullar, Director, Alaska Native & Rural Development, CRCD
5. Gerald Mohatt, Director, Center for Native Health Research, IAB
6. William Smoker, Director, Fisheries Division, SFOS

For the most part, the review process went smoothly and in accordance with Faculty Senate rules. There were, however, some issues that the committee faced:

1. Most reviews were finalized well after the March 15th deadlines. In the case of the Roger Smith review, the last completed stage of the process (interview of Roger Smith by the ad hoc committee) was completed on May 8th. Unfortunately it was not possible to complete his review by the end of the semester which requires a joint meeting between Buck Sharpton, the ad hoc committee and the FAOC. Key people are not available but it is hopeful that the process will be completed in June.
2. The FAOC committee had concerns about the written evaluation of one Group B administrator by their supervisor. The written evaluation gave little mention of faculty and staff input and there was no appended workload or statement of performance expectations as required by Faculty Senate Rules. The FAOC asked

