!"#$%& ' ( ) *+ , -*& . //*012*) 3/ . 45/06* ! 73/389*
: 0//* ; - ; -*
!"#$%&'()" " " " " " *$+,%))+$-" . $/"0$')('1"234$'%1"
*$%$%56')'(%)-"4728"99 : ;99<"=1&"#>?@"9A : ;9A<" BC+D$'%1E=F=)B=/%&6G"HIHJ : ! 99" "
" " 4728"K<A"LM%1%('NTT515ETQ‰9'FF"R+)("+,,'N%"R+6$)"

S+6"U'FF")%%"="$%N(=1QF%"+1"(R%"$'QR(")'&%/"7,"S+6"NF'NB"+1"(R')"$%N(=1QF%Y"!"$%N(=1QF%)"U'FF"=WW%=$/"
Z%F%N("(R%"UR'(%"$%N(=1QF%"(+"V'%U"+1FS"(R%")F'&%)/""Z%F%N("(R%"UR'(%"$%N(=1QF%"U'(R"="Q$%S"D+\"'1"
(R%"F+U%$"$'QR("N+$1%$"(+"

=1('N'W=(%"C'))'1Q"=1"%\=C",+$",=C'FS"+$"U+$B"N+CC'(C%1()Y"WF%=)%"F%("C%"B1+U"'1"=&V=1N%")+"
(R=("U%"N=1"C=B%"+(R%$"=$$=1Q%C%1()/"7,"S+6"C6)("C'))"=1"%\=C"D%N=6)%"+,"61%\W%N(%&Y"
%\(%16=('1Q"N'$N6C)(=1N%)"L'%G",=C'FS"&%=(RY"C%&'N=F"%\N6)%0"(R%1"S+6"C6)("N+1(=N("C%"=)")++1"
=)"W+))'DF%"=1&"U'(R'1"KH"R+6$)"+,"(R%"%\=C"+$"S+6"U'FF"$%N%'V%"="A"+1"(R%"%\=C/"
"
D602718-"a+6$",'1=F"Q$=&%)"U'FF"D%"D=)%&"+1"(R%",+FF+U'1Q-"
"

IT (S0 J F*ZL- -*MQF[*P\ ] ^-"]R%$%"U'FF"D%"(U+"%\=C)"&6$'1Q"(R%")%C%)(%$"=1&"+1%",'1=F"%\=C"
L!"(+(=F0/"?=NR"%\=C"&6$'1Q"(R%")%C%)(%$"U'FF"D%"U+$(R"9AA"W+'1()"=1&"(R%",'1=F"%\=C"U'FF"
D%"U+$(R"KAA"W+'1()/"9AA"W+'1()"+,"(R%",'1=F"%\=C"U'FF"N+V%$"(R%"F=)(")%N('+1"+,"C=(%$'=F"
=1&"9AA"W+'1()"U'FF"D%"N6C6F=('V%/"]R%"W6$W+)%"+,"(R%)%"%\=C)"')"(+"=))%))"S+6$"
61&%$)(=1&'1Q"+,"(R%"C=(%$'=F"=1&"(+"&%V%F+W"S+6$"U$'((%1"N+CC61'N=('+1"=1&"N$'('N=F"
(R'1B'1Q")B'FF)/"]R%"%\=C)"U'FF"D%"="N+CD'1=('+1"+,"C6F('WF%"NR+'N%"=1&")R+$("=1)U%$"
56%)('+1)/""
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;T ' 3 J . R36U*0FF781 J . 1QF*Z+- -*MQF[*L+] ^E*?=NR"C+&6F%"U'FF"R=V%"=")%("+,"R+C%U+$B"
=))'Q1C%1()/"@+)("=$%"U+$(R"KA"W+'1()Y"=F(R+6QR"(R%$%"=$%")+C%"(R=("=$%"F+1Q%$"+$"
)R+$(%$"=1&"(R%)%"=$%"U+$(R"C+$%"+$"F%))"W+'1()/"]R%"D$%=B&+U1"+,"W+'1()"')"&%(='F%&"'1"
(R%")NR%&6F%"D%F+U/""
"

M$=&%)"U'FF"1+("D%"N6$V%&"=1&",'1=F"Q$=&%)"U'FF"D%"&%(%$C'1%&"=)",+FF+U)-"
"
"

M$=&%"	j "+,"]+(=F"*+'1()"
Tk"	hIJ9AA"
T"	hAJh<"
TJ"	ddJdh"
4k"	d<JdI"
4"	dAJd:"
4J"	IdJIh"
#k"	I<JII"
#"	IAJI:"
#J"	<dJ<h"
.k"	<<J<I"
."	<AJ<:"
P"	AJ:h"

*

@7MF*X36*F544..2718*71*4.//*O73/389-" f %"U'FF"N+V%$"="F=$Q%"=C+61("+,"C=(%$'=F"&6$'1Q"(R')"

- M'V%"S+6$)%F,"WF%1(S"+,"('C%"(+"N+CWF%(%"%=NR"C+&6F%/"T"!JN$%&'("N+6$)%"$%56'$%)"I"h"R+6$)"+,"('C%"%=NR"U%%B"+6()'&%"+,"F%N(6$%"LV'&%+)0/""

"

- `%=&"(R%"(%\(D++B/"`%=&"(R%"(%\(D++B"D%,+$%"=1&"=,(%$"U=(NR'1Q"(R%"V'&%+)/"`%=&'1Q"'"(D%,+$%"(R%"F%N(6$%"V'&%+)"'1($+&6N%)"S+6"(+"(R%"N+1(%1(G"$%=&'1Q"'"(=,(%$U=$&)"=FF+U)"S+6"(+",'FF"'1"DF=1B)"'1"S+6$"1+(%)"(R=("S+6"(++B"UR'F%"U=(NR'1Q"(R%"V'&%+)/""

"

- f =(NR"(R%"V'&%+)"=1&"(=B%"1+(%)/"

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- ^)%"(R%"56%)('+1)"'1"S+6$"(%\(D++B"(+"(%)("S+6$"61&%$)(=1&'1Q"+,"(R%"C=(%$'=F/"]R%"=1)U%$)"=$%"W$+V'&%&"'1"(R%"D=NB"+,"(R%"(%\(D++B/""

"

- #+CWF%(%"(R%"R+C%U+$B"=))'Q1C%1()"6)'1Q"S+6$"1+(%)"=1&"(R%"(%\(D++B/"]R')"U'FF"%1)6$%"(R=("S+6"&+"U%FF"+1"(R%"=))'Q1C%1()"=1&"U'FF"R%FW"U'(R"$%V'%U'1Q"(R%"C=(%$'=F/""

"

- ^)%"(R%"+De%N('V%)"=)"=")(6&S"Q6'&%"D6("&+13(",+N6)")+F%FS"+1"(R%)%/"7("')"%))%1('=F"(+"56'm"S+6$)%F,"(+"'&%1(',S"UR=("S+6"B1+U"=1&"UR=("S+6"&+13("B1+U/"

"

( ) B"$*(@"=>(@@(E*7"U'FF"&+"CS"D%)("(+"$%)W+1&"(+"S+6$"%C='F"'156'$'%)"U'(R'1"KH"R$)/"*F%=)%"D%"N+1)'&%$=(%"'1"SFF/"

		• M$=&%)N+W%J"7&%1(',S'1Q"C=N$+C+F%N6F%)"L9:" W+'1()0" • 2*]72_T8"=))'Q1C%1("'1"ZC=$(U+$B:"',"S+6" 1%%&"%\($="W$=N('N%"U'(R"(R%"C=(%$'=F"LA" W+'1()0" *

a . . U*3X*A . MQ*IL*
*
*
ddd:76FQ*;*43 J J . 1QF*
012*I*e5 . FQ731*31*
N . 65F0//*27F45FF731*25 . *
@K56F*A . MQ*I\T*
*
B//*3QK . 6*0FF781 J . 1QF*
25 . *A51209b*A . MQ*; -*0Q*
IIEPG*M Jb*714/52718*;*
6 . FM31F . F*Q3*3QK . 6*
FQ52 . 1QFf*e5 . FQ731F*
012*43 J J . 1QF*71*

		" • 2*]72_T8"=))'Q1C%1("'1"ZC=$(U+$B:"',"S+6" 1%%&"%\($="W$=N('N%"U'(R"._T"=1&" NR$+C+)+C%")($6N(6$%"LA"W+'1()0" *

"

0(1"$1", +&-+"11(&/*
012*;*6.FM31F.F*Q3*
3QK.6*FQ52.1QFf*
e5.FQ731F*36*
43JJ.1QF*71*N.65F0//*
06.*25.*A51209b*#4Q*;P*
O9*II EPG*M J*
*
dddD602.F43M.*20Q0*
010/9F7F*K3J.R36U*
25.*A51209b*C3Y*I*O9*
II EPG*M J*
*

- 2\'&=('V%"WR+)WR+$SF=('+1"
- #R%C'+)C+('N"N+6WF'1Q"g"61N+6WF'1Q"
- @%=)6$'1Q"N%FF6F=$"$%)W'$=('+1"

"

		_72.3FE* • 2V%$V'%U"+,"W$+(%'1")+$('1Q* • *$+(%'1")+$('1Q"(+"(R%"16NF%6)"=1&" C'(+NR+1&$'=* •]$=1)W+$("'1(+"(R%"?`* • 71)%$('+1"+,"C%CD$=1%"W$+(%'1)* • Z%N$%(+$S"W=(RU=S"g"V%)'NF%JC%&'=(%&" ($=1)W+$(* • ?1&+NS('N"W=(RU=S)* * BFF781J.1QFE* • ZC=$(U+$B:"W=$("9"L I"W+'1()0" • ZC=$(U+$B:"W=$("K"L I"W+'1()0" • M$=&%)N+W%"L<"W+'1()0" *
a..U*3X*C3Y*I,* * '3J.R36U*7F*25.* A51209b*C3Y*;;*O9* II EPG*M J* * dd<.02718*0FF781J.1Q* Z a 0/2K3.6b*;--L^*012* 71X36 J 0Q731*71* M6.F.1Q0Q731*R7//*O.* 0Y07/0O/.*:67209b*C3Y*,**	L-* *	)#?>$(*GE*&($$*A"DCB$"CD* " <.02718E** • #R=W(%$"9<Y"W=Q%)":!!J:<I"+1FS" • f =F&R+%$"%("=F/Y"KAAH" * _72.3FE* • 2V%$V'%U"+,"N%FF")'Q1=F'1Q" • Z'Q1=F'1Q"C+F%N6F%)" •]$=1)C%CD$=1%"$%N%W(+$)" • MJN+6WF%&"W$+(%'1"$%N%W(+$)"" • ?1mSC%JF'1B%&"$%N%W(+$)" * BFF781J.1QFE* • ZC=$(U+$B:"L9A"W+'1()0" • `%N+$&%&"W$%)%1(=('+1"+1"+1%"=)W%N("+," +W'+'&"$%N%W(+$)"L,$+C" f =F&R+%$-8(")(+)3.68(F)-8

		• @'N$+(6D6F%)"=1&"&S1=C'N"'1)(=D'F'(S" • @+(+$"W$+(%'1)" • TN('1",'F=C%1()Y"($%=&C'FF'1Q"g"N%FF"N$=UF'1Q" • @6)NF%"N+1($=N('+1" * BFF781 J . 1QFE* • ZC=$(U+$B:"L9:"W+'1()0" • M$=&%)N+W%"L:"W+'1()0" "
a . . U*3X*C3Y*+-* * BFF781 J . 1QF*25 . *A51Tb* ? . 4*, *O9* I IEPG*M J *	; -*	) #?>$(* I IE*@ ' (*&($$*?"_"A"#C*&W&$(* " <.02718E** • #R=W(%$"9d" * _72 . 3FE* •]R%"N%FF"NSNF%" • #%FFJNSNF%"N+1($+F")S)(%C" • ZJWR=)%"=1&"@JWR=)%" • 7CW+$(=1(")($6N(6$%)",+$"&'V')'+1"+," NR$+C+)+C%)" • @'(+)')"g"NS(+B'1%)')" • TW+W(+)')" * BFF781 J . 1QFE** • ZC=$(U+$B:"L9A"W+'1()0* • M$=&%)N+W%"L9A"W+'1()0" "
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